

क्षेत्रीय कार्यालय (तमिलनाडु)
REGIONAL OFFICE (TAMILNADU)
कर्मचारी राज्य बीमा निगम
EMPLOYEES' STATE INSURANCE CORPORATION
143, स्टर्लिंग रोड, चेन्नै-600 034.
143, STERLING ROAD, CHENNAI-600 034.

Enhancement of Wage ceiling for coverage under the ESI Act 1948 from Rs.10,000/- to Rs.15,000/- per month w.e.f. 1st May 2010.

The Government of India, Ministry of Labour & Employment vide their Notification No.S-38025/04/2010-SS.I dated 20.4.2010 have amended Rule 50 of ESI (Central) Rules, 1950 as a result of which the wage ceiling for coverage of employees under the Act has been enhanced from Rs.10,000/- to Rs.15,000/-per month w.e.f. 1st May, 2010.

The following important points may please be noted.

- Declaration Forms in respect of persons drawing wages above Rs.10,000/- and upto Rs.15,000/- per month are to be submitted to the appropriate Branch office positively by 20th May 2010.

The employers' and employees' contribution in respect of all such employees are payable w.e.f. 1st May 2010, i.e. from the wages paid or payable for the wage period from May 2010.

- For those who come under coverage as a result of the enhancement in wage ceiling, the first (shorter) contribution period commences from 1st May, 2010 and the corresponding benefit period shall commence only after expiry of a period of nine months.

17 digit code number to be mentioned invariably in all correspondence / returns sent to ESI Corporation

All the employers are requested for ensuring proper compliance. They are also requested to depute their employees to attend IT Roll out enrolment camps held in their area and to obtain Pehchan (Identity) cards, early.

m/17/5

Additional Commissioner.



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No.51-N-12-13-2010-Amend-CDN-Vol II

Dated:14.5.2010

To

All Employees'/ Employers Association.

Sub: Enhancement of Wage ceiling for coverage under the ESI Act 1948 from Rs.10,000/- to Rs.15,000/- per month w.e.f. 1st May 2010.

Sir,

I am directed to inform that Government of India, Ministry of Labour & Employment vide their Notification No.S-38025/04/2010-SS.I dated 20.4.2010 have amended Rule 50 of ESI (Central) Rules, 1950 as a result of which the wage ceiling for coverage of employees under the Act has been enhanced from Rs.10,000/- to Rs.15,000/-per month w.e.f. 1st May, 2010.

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I am to request you to kindly inform all your members accordingly for ensuring proper compliance. They may also be requested to depute their employees to attend IT Roll out enrolment camps held in their area and to obtain Pehchan (Identity) cards, early.

Yours faithfully,

(M Ganesan)
Deputy Director
For Additional Commissioner.