



क्षेत्रीय कार्यालय (तमिलनाडु)
REGIONAL OFFICE (TAMILNADU)
कर्मचारी राज्य बीमा निगम
EMPLOYEES' STATE INSURANCE CORPORATION
143, स्टर्लिंग रोड, चेन्नै-600 034.
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(आई एस ओ 9001:2008 प्रमाणित)
(ISO 9001:2008 CERTIFIED)

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51-A/27/21/MACP/12/Admn.II

Date: 08.07.2016

OFFICE ORDER No. 180 OF 2016

Regional Director, on the basis of the recommendations of the Screening Committee, has approved the financial upgradation under MACP Scheme, in consonance with the instructions contained in Government of India DOP&T O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 as circulated vide Head Quarters Office Memo No.A-27/17/6th CPC/4/2008-E.III dated 30.11.2009 and further clarifications received thereon, in respect of the following officials as indicated against each.

Sl. No	PF No	Name of the Official S/Shri/Smt.	Present cadre/post held	Present place of posting	Due date for Financial upgradation	Date from which MACP is recommended	Level MACP (I/II/III)
1	2370	A Gopal	MTS	BO, Guindy	01.09.08	07.04.16	I & II
2	2716	N Velayutham	MTS	R.O.	01.09.08	07.04.16	I & II
3	2806	M Pachiappan	MTS	BO, George Town	01.09.08	07.04.16	I & II
4	2810	D Parthiban	MTS	R.O.	01.09.08	07.04.16	I & II
5	2812	P Ekambaram	MTS	BO, Pallavaram	01.09.08	07.04.16	I & II
6	2813	S Kuppusamy	MTS	R.O.	01.09.08	07.04.16	I & II
7	2814	KM Subramani	MTS	BO, A.I.E.	01.09.08	07.04.16	I & II
8	2816	D Sampath	MTS	KKN	01.09.08	07.04.16	I & II
9	2869	R Sampath	MTS	MR Office	01.09.08	07.04.16	I & II
10	2903	M Somu	MTS	BO, Kaladipet	01.09.08	07.04.16	I & II
11	2972	K Sundarraj	MTS	BO, Avadi	01.09.08	07.04.16	I & II
12	2991	J Rajendran	Asst	CBE	15.05.16 ✓	15.05.16 ✓	III ✓
13	2994	D Kalaiselvi	Asst	MDU	10.07.16 ✓	10.07.16 ✓	III ✓
14	2995	V Manickam	MTS	MDU	23.07.16 ✓	23.07.16 ✓	III ✓
15	3157	A Chellappa	MTS	TLI	24.05.16 ✓	24.05.16 ✓	II ✓
16	3159	MS Kanagasabai	MTS	MDU	24.05.16 ✓	24.05.16 ✓	II ✓
17	3160	C Parthasarathy	MTS	MDU	22.05.16 ✓	22.05.16 ✓	II ✓
18	3193	Mahesh Krishnavelu	Asst	MDU	10.06.16 ✓	10.06.16 ✓	III ✓
19	3754	P Kathirvel	MTS	CBE	02.12.12 ✓	02.12.12 ✓	II ✓

2) The above financial upgradations under MACP Scheme shall be subject to the terms and conditions mentioned in Govt. of India, DOP&T O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009.

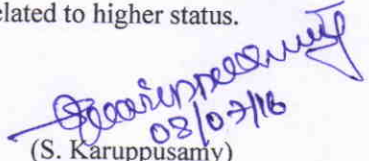
3) The pay on upgradation shall be fixed as per Para 4 of the Annexure I of the above-mentioned O.M dated 19.05.2009. Benefit of pay fixation as available at the time of regular promotion, shall be allowed to MACPS cases also and option for pay fixation under FR 22 I (a)(1) in the upgraded Pay Band/Grade Pay shall be exercised within one month from the date of issue of this order. The pay and date of increment would be fixed in accordance with clarification No. 2 of DOE's O.M.No.1/1/2008-IC, dated 13.9.08.

The financial upgradations are further subject to the conditions that:

a) No further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme.

b) However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available. No additional increment will be granted at that stage.

4) The financial upgradations under MACP Scheme shall be purely personal to the employee together with retention of old designation and without conferring any privileges related to higher status.


(S. Karuppusamy)
Deputy Director (Admn)

To
Official concerned.
Office Order file
The Director, SRO Coimbatore/Madurai/Tirunelveli
The Medical Superintendent, ESIC Hospital, K.K.Nagar, Chennai -78 with a request to make necessary entries in the service book of the official regarding delay in grant of financial upgradation under MACPS is deferred and not allowed in due date due to the reason of employee being unfit or due to departmental proceedings etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation.