
	<p style="text-align: center;">OFFICE OF THE SENIOR STATE MEDICAL COMMISSIONER (Tamil Nadu)</p> <p style="text-align: center;">Employees' State Insurance Corporation 143 , Sterling Road , Nungambakkam , Chennai</p> <p style="text-align: center;">E - mail : ssmc-tn@esic.in; Phone No: 044 - 28267080</p>	<p style="text-align: center;">IP OUR VIP</p>  <p style="text-align: center;">Chinta Se Mukti</p>
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**ENGAGEMENT OF CONTRACTUAL PART TIME MEDICAL OFFICER IN ESI
DISPENSARIES IN TAMILNADU**

TERMS AND CONDITIONS

- 1) The appointment is purely on *contract basis* for a period of 11 months initially and extendable periodically on 11 months basis and decided by the competent authority subject to satisfactory work and conduct but not beyond the age of 65 years or till regular incumbent joins, whichever is earlier.
- 2) The part time engagement will be temporary and terminable by giving One month's notice on either side.
- 3) Duties of the Part Time Doctor shall consist of giving medical advice and treatment to ESI Beneficiaries. This will include issue of certificates if so authorized by the Competent authority.
- 4) The doctor will be required to perform 5 hours of duty per day (split into two sessions per day) for 6 days a week in ESI Dispensary posted.
- 5) The appointee shall perform the duties assigned to him/her by the competent authority. It reserves the right to assign any duties as and when required. No extra/ additional allowance will be admissible in case of such assignment.
- 6) The consolidated remuneration will be Rs. 50,000/- per month. The remuneration will commence from the date of reporting to duty at the place of posting.
- 7) Leave of absence to the extent of One day for every month of completed service may be granted depending upon the circumstances and requirement of work, without deduction from the monthly remuneration.
- 8) The appointee shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion, Leave encashment etc. or any other benefits available to ESIC/ESIS Doctors appointed on regular basis. No other allowances or monetary benefits in any form shall be admissible.
- 9) In case of any misconduct committed by a Part Time doctor, his/her services will be liable to be dispensed with on that ground.
- 10) The Part time Doctor is debarred from accepting/ receiving any fee from patients attending the ESI Dispensary.
- 11) Under normal circumstances no long leave at a stretch shall be admissible. No leave shall be regularized if availed without prior permission.
- 12) Any declaration given for information furnished by the appointee if found to be false or if any material, information is found to be suppressed then the

appointee shall be liable for termination from contractual appointment without prejudice to such other action by the Government as deemed necessary.

13) The contractual appointment and continuation thereof, if any shall be governed exclusively by the terms and conditions stated herein above.

Sr. STATE MEDICAL COMMISSIONER.
TAMILNADU